

Press release

Date	12 May 2022	For immediate release
Subject	BDO announces the appointment of the new Global CEO	

Pat Kramer to succeed Keith Farlinger as BDO's Global CEO

Hong Kong - BDO, the world's fifth largest accountancy network, has today announced that Pat Kramer, CEO of BDO in Canada and currently a member of BDO's Global Board, will succeed Keith Farlinger as the Global CEO of the BDO organisation. Keith will step down as CEO on 31 October 2022, having been in the role for five years.

As Global CEO, Keith's focus has been to unify the global network with a common dream of 'It's Time for BDO to Lead'. He has solidified BDO as a global organisation, based on a strong leadership strategy, with risk & quality and digital transformation as guiding principles. Driving adoption of our shared purpose of People helping people achieve their dreams, he has fostered strong collaboration among BDO firms and won exceptional commitment from BDO professionals worldwide, despite challenging circumstances. In 2021, he made a strong global commitment on behalf of BDO to achieving Net Zero greenhouse gas emissions by 2050.

Pat Kramer has been CEO of BDO in Canada since 2015, during which time the firm has grown impressively in revenues, celebrated its Centennial in 2021 and joined the ranks of Canada's Top 100 employers. Pat's leadership is marked by a focus on culture and digital transformation. He has been the Canadian member of the BDO Global Board since his appointment as CEO. Pat has been integrally involved in strategic planning and execution and is keenly committed to our international organisation.

Wayne Berson, BDO's Chair of the Global Board: "Owing to his previous international role Pat has won great respect throughout BDO and was the unanimous choice of the BDO Global Board. We wish Pat every success in his new role and thank Keith for his exemplary service these past five years."

Pat Kramer's appointment is effective 1 November 2022 and a further press release will be launched in October.

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Note to editors	About BDO BDO's global organisation extends across 164 countries and territories, with more than 95,000 professionals working out of 1,713 offices - and they're all working towards one goal: to provide our clients with exceptional service. BDO was established in Hong Kong in 1981 and is committed to facilitating the growth of businesses by advising the people behind them. BDO in Hong Kong provides an extensive range of professional services including assurance services, business services & outsourcing, risk advisory services, specialist advisory services and tax services. For more details, visit www.bdo.com.hk.	
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